

Sustainability 2010 Goals

In 2000, we established corporate Sustainability 2010 Goals. A team of more than 100 Bristol-Myers Squibb (BMS) employees developed these goals, receiving input from external stakeholder groups having expertise in environmental, economic, and social issues. The goals we set for our company are stretch goals for the current decade and are fitting for a leadership company in our industry.

2005 marks the halfway point in our mission toward attaining our Sustainability 2010 Goals. The following chart highlights the Princeton Regional Facilities' progress as we near this benchmark. We have confidence that a strengthened commitment by our Facilities and an individual contribution by each BMS employee will drive us to reach or exceed our goals by 2010. This brochure provides valuable information on what your Campus is doing to contribute and what you as an employee can do to help.

Category	2004 Goal Status	2005 Goal Status
Environment, Health, and Safety (EHS)	Identify the most significant EHS impacts and opportunities for improvement across all facets of BMS operations.	Identify the most significant EHS impacts and opportunities for improvement across all facets of BMS operations.
Safety Performance (baseline year 2000)	Reduce recordable injuries and lost workdays by 50% while maintaining performance levels in the top 25% of similar companies.	Reduce recordable injuries and lost workdays by 50% while maintaining performance levels in the top 25% of similar companies.
Environmental Performance (baseline year indicated in parentheses)	Reduce energy use by 10% (2001) Reduce water use by 10% (2001) Reduce greenhouse gas emissions by 10% (2001) Reduce non-hazardous waste by 20% (2002) Reduce off-site hazardous waste disposal by 50% (2001) Reduce air emissions of acid gases by 10% (2003)	Reduce energy use by 10% (2001) Reduce water use by 10% (2001) Reduce greenhouse gas emissions by 10% (2001) Reduce non-hazardous waste by 20% (2002) Reduce off-site hazardous waste disposal by 50% (2001) Reduce air emissions of acid gases by 10% (2003)
Sustainable Products	Promote development of sustainable products and packaging using green chemistry and process safety management.	Promote development of sustainable products and packaging using green chemistry and process safety management.
Community Outreach	Provide support within each Campus to enhance communications with neighbors on EHS and sustainability topics.	Provide support within each Campus to enhance communications with neighbors on EHS and sustainability topics.
Land Preservation	Preserve ecologically important tracts of land to off-set the property occupied by BMS operations world-wide. Encourage Campus conservation projects with employee involvement.	Preserve ecologically important tracts of land to off-set the property occupied by BMS operations world-wide. Encourage Campus conservation projects with employee involvement.
Endangered Species	Direct sponsorship of a threatened or endangered species local to each BMS Campus, or partnership with a conservation organization, which protects endangered species and their habitats.	Direct sponsorship of a threatened or endangered species local to each BMS Campus, or partnership with a conservation organization, which protects endangered species and their habitats.

Colors indicate the Princeton Regional Facilities' progress toward Sustainability 2010 Goals through the year 2005.

- Greater than halfway towards meeting 2010 goal
- Shows progress, but less than halfway toward meeting 2010 goal
- Additional efforts needed to meet 2010 goal